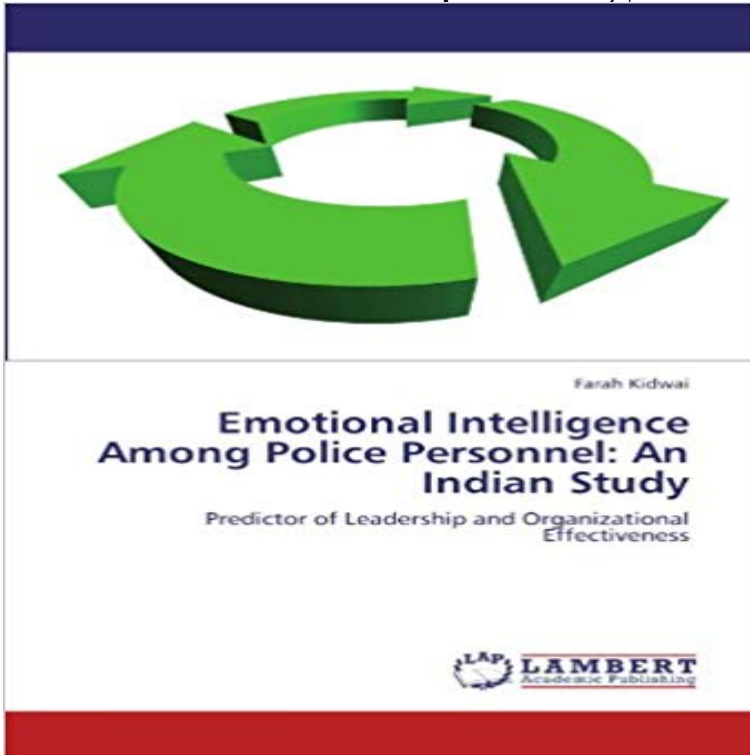


Emotional Intelligence Among Police Personnel: An Indian Study: Predictor of Leadership and Organizational Effectiveness



Emotion is an authentic component of everyday work life. The sagacious use of emotions or emotional intelligence in the workplace is being recognized as an influential factor in organizational effectiveness, leadership, and work outcomes. Likewise, the social and emotional competencies of work teams are purported to improve the effectiveness in an organization. Emotionally intelligent leaders are believed to be critically important for organizational success. This exploratory study focused on examining the relationship of emotional intelligence and leadership excellence with organizational effectiveness among police personnel. The study looked at the process and structure of Indian police force and examined how they differ on different components of EI. Moreover, an effort was made to demonstrate that how leadership style and its effectiveness contributes in improving organizational effectiveness. The results of the study suggest that a positive, caring, and supportive work environment can predict a teams effectiveness. These findings imply that police leadership can try to create team & workplace that would foster, value, and reward positive and respectful working relationships.

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