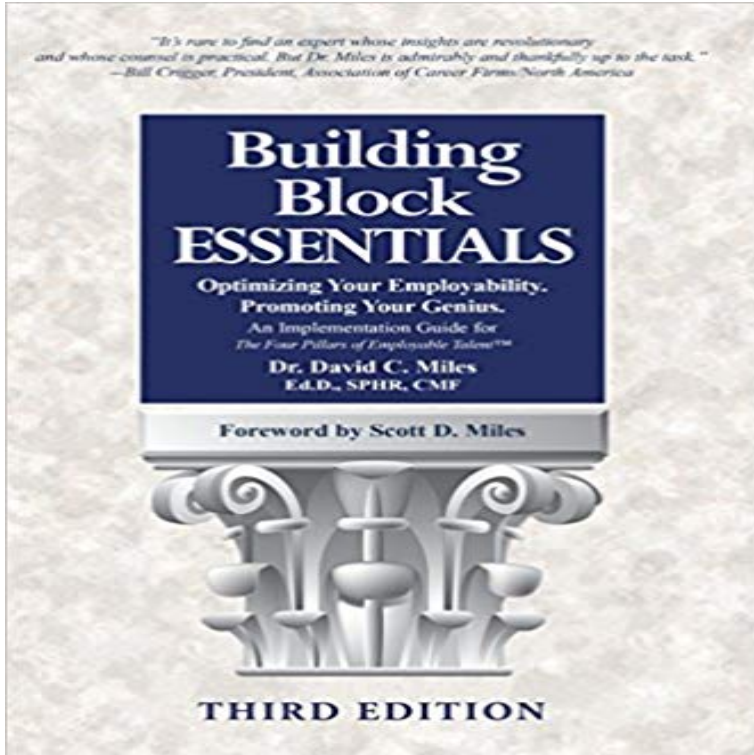


Building Block Essentials: Optimizing Your Employability. Promoting Your Genius.



More people are chasing fewer jobs than ever before, including legions of downsized executives and newly minted college graduates. In his new book, Building Block Essentials, Dr. David Miles shares how job seekers can stand out from other candidates applying for the same position and optimize their chances at landing the next opportunity. Dr. Miles bases much of his book on his research on his experience first as an HR executive and then as the Chairman of Miles LeHane Cos., Inc., an independent consultancy in Northern Virginia that specializes in strategic and talent management. In his latest book, Dr. Miles offers job seekers specific, practical advice on how they can put their genius in front of hiring managers. He covers the basics like building a resume, biography and cover letter as well as more advanced tactics, such as managing the interview and responding to critical questions. He even discusses the art of negotiating the job offer. Building Block Essentials was written as a companion to Dr. Miles first book. The Four Pillars of Employable Talent presents thought-provoking analyses of the changes that have transformed the workplace as well as the new criteria that HR managers now use to define employable talent. Together, these two books will help all career seekers craft a compelling story as to why they are the candidates of choice.

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